IMO Women in Maritime Programme



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INTERNATIONAL MARITIME ORGANIZATION

Women in Maritime programme

WØMENIN MARITIME IMO'S GENDER PROGRAMME



Women in Maritime programme

• Training

Visibility

Recognition







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IMO World Maritime Day theme 2019



Assembly resolution A.1147(31) on Preserving the legacy of the World Maritime theme for 2019 and achieving a barrier-free working environment for women in the maritime sector







Achieve gender equality and empower all women and girls



2020 Main Outcomes and Results

COVID impacts:

COVID has had a detrimental impact on TC implementation



- In 2020, IMO delivered 1 course on women in port management and operations, where possible, online delivery explored, in lieu of in-person training
- In 2020, 2 online women in port management courses were delivered, as well as support to a virtual conference on mentorship and leadership
- Ongoing strategic development to IMO's 7 regional Women in Maritime Associations (WIMAs) - work programmes, access to short upgrading courses, social media, mentorship platforms etc.
- Over **50** webinars delivered by IMO's WIMAs on a variety of maritime subjects
- Ongoing social media campaigns and role models #MaritimeWomenPhotoShare



Building on success -	A year of achievement		
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2021 Women in Maritime programme priorities

- Increase strategic partnerships with UN Women, ILO, ITF, and others
- IMO-WISTA International Study on the number of Women in Maritime
- Establishment of a speakers' bureau on female experts
- Delivery of activities to promote resolution A.1147(31), including IMOGENder Network
- Support to the Maritime SheEO leadership accelerator programme to address low levels of women in leadership and participation in decision-making
- Creation of an online platform for IMO WIMAs to exchange ideas, challenges and training opportunities
- Greater interagency involvement in official UN Days (International Women's Day, World Ocean's Day, Human Right's Day etc.)
- Launch of WIMOWCA



GENDER EOUALITY

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Women in Maritime Associations (WIMAs) launched through IMO's gender and capacity-building programme





Women in Maritime programme - Going Forward

Review of IMO Women in maritime strategy ongoing

Working with IMO WIMAs to review constitutions and action plans

Encouraging development of national chapters

Enhancing communications capabilities

Women on bridges, in engine rooms and on boards should be seen as normal !





Tomorrow!

https://tinyurl.com/45txtr68



